

The Governors, together with the JCoSS Trustees, provide strategic oversight, influence and expertise in a range of fields. In addition to regular ongoing support and challenge, their recent work has included the following particular issues, with the impact indicated:

Issue	Impact
Maintaining the school's principal objectives of academic excellence and an inclusive Jewish ethos	Close supervision of academic data, exploring the challenges with the Headteacher and senior staff in committee and occasional school visits. Academic results and value-added are consistently strong for GCSE, A level and Vocational courses. Critical friendship has helped ensure robust actions by the school. The school's appraisal and performance management systems are robust, fair and clear. Regular review of policies, including input from lawyers for those in contentious areas such as SEND, Safeguarding, Child-on-Child Abuse and Behaviour, ensures that they are kept clear and up to date. A review of the Staff Code of Conduct and Disciplinary Procedures in light of recent cases has led to improved clarity of process and documentation.
Maintaining the unique pluralist Jewish ethos of the school	Providing critical friendship via the Ethos Committee to finesse, debate and promote this unique aspect of the school, keep fresh our clarity about aims, and explaining it to any who question. Ensuring that Governors, Trustees and staff are inducted into this ethos by means of an Ethos document; they understand its contours and how it impacts on the decisions, actions and routines of the school. The School was rated Outstanding in all categories by Pikuach in an Ofsted s43 Inspection in November 2022 and was rated Good overall by Ofsted in April 2023.
Ensuring that safeguarding provision is fully in place and effective, particularly in light of the Everyone's Invited movement	Termly scrutiny of Safeguarding statistics, Single Central Record and headlines from current caseload by Safeguarding Governors, with presentation to full Board.
Monitoring the financial performance of the school and making sure its money is well spent	Regular review of the school's finances throughout the year in committee and an annual presentation to the whole Governing Body by the Finance Director. Financial control and procedures for ensuring value for money are excellent.