> How we select trainees

Applicants will be invited for interview on the basis of information provided on their application form. The interview day is rigorous as we want to get to know you and to understand your strengths but, more importantly, we want to recognise your potential to become a great teacher.

You can expect the interview day to include:

- Welcome and introductions
- Tour of the school
- Teach part of a lesson to show potential as a teacher (You will be given relevant information in advance)
- A written task
- A numeracy task
- Formal interview

There will be a minimum of 3 people and interviewing, drawn from representatives of JCoSS, the training provider and partner schools.

Please ensure you indicate at which host school you would like to be placed on your DfE application as this will affect the interview panel.