

June 2017

Dear Applicant

Thank you for your interest in the post of **Learning Support Assistant (in the main school)**

JCoSS is an academic, aspirational learning community with an innovative and pluralist Jewish ethos. Opened in 2010 in a new £48m building, our first cohort graduates from Year 13 this summer. The school enjoys an excellent reputation across North London and is heavily oversubscribed, as a result of which we are expanding our intake by 30 places to 210 from 2017. Our early cohorts have achieved outstanding GCSE results, with 40% of grades at A* and A, and just under a quarter of students achieving 9A or better. We have consistently achieved ALPS Grade 2 at both GCSE and A level, putting us in the top 10% for added value, and were amongst the top 100 non-selective schools nationally in 2015. Our 2015 Ofsted inspection graded us Good with a number of Outstanding features, including the 6th form and our provision for students with SEN.

Our staff are enthusiastic professionals who combine commitment and flexibility, and the culture of the school is one of purposeful good humour and humanity. Our families are motivated, eloquent and supportive, with high expectations, and our students are enormous fun to teach. We are determined to offer them the very best academic and vocational education, and to support and challenge all in attaining the highest results and developing open hearts and minds.

Legislative changes have led to a shift in the way SEN is identified and supported and the role of Learning Support Assistant is fundamental to our success. There are two LSA teams: one for mainstream students, and the other for our 49-student Autism Provision (PSRP). This LSA vacancy is in the main school.

The position of LSA would suit those wishing to work with teenagers in a supportive role in a stimulating environment. It is an ideal opportunity for graduates who are considering a teaching career to gain school experience and opportunities exist, for suitable candidates, to be sponsored for teacher training in the future.

We are proud of our outward-looking and pluralist Jewish ethos. Our staff and leadership includes colleagues of different faiths, and none, at all levels, and our admissions policy includes priority places for the children of all staff.

Please complete the application form as fully as possible, ensuring that you explain fully how your experience has prepared you for this role and your reasons for applying for the LSA role in the "Further Information" section. The closing date for applications is 9am Friday 7th July. However applications will be reviewed on a daily basis as they are received and shortlisted candidates will be asked to attend for interview with 2 or 3 days' notice. We plan to hold interviews each week. Successful shortlisted candidates will be contacted by email or telephone. The successful applicant will take up post in September 2017.

JCoSS is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment. All posts are subject to satisfactory enhanced Disclosure & Barring Service (DBS) clearance.

Should you have further questions or wish to have a confidential conversation, please contact Hester Cannon, SENCo, at the school. We look forward very much to receiving your application.

Yours sincerely



Patrick Moriarty, **Headteacher**