

March 2017

Dear Applicant

Thank you for your interest in the post of **Head of Department: Sociology**

JCoSS is an academic, aspirational learning community with an innovative and pluralist Jewish ethos. Opened in 2010 in a new £48m building, we have reached full capacity this year as our first cohort reaches Year 13. The school enjoys an excellent reputation across North London and is heavily oversubscribed. Our early cohorts have achieved outstanding GCSE results, with 40% of grades at A* and A, and just under a quarter of students achieving 9A or better. We have consistently achieved ALPS Grade 2 at both GCSE and A level, putting us in the top 10% for added value, and were amongst the top 100 non-selective schools nationally in 2015. Our 2015 Ofsted inspection graded us Good with a number of Outstanding features, including the 6th form and our provision for students with SEN.

Our staff are enthusiastic professionals who combine commitment and flexibility, and the culture of the school is one of purposeful good humour and humanity. Our families are motivated, eloquent and supportive, with high expectations, and our students are enormous fun to teach. We are determined to offer them the very best academic and vocational education, and to support all in attaining the highest results and developing open hearts and minds. We are proud of our outward-looking and pluralist Jewish ethos. Our staff and leadership includes colleagues of different faiths, and none, at all levels.

We seek an experienced and resourceful Head of Sociology to lead the department and build upon its success. Sociology is a popular GCSE option with 6 classes across Y10/11 and 4 classes at KS5. Departmental results have consistently ranked amongst the highest both within the school and the nationally, with last year's performance at A-Level receiving a Grade 1 ALPS ranking.

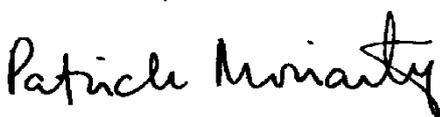
The Humanities Faculty (which also includes Geography, History and Government and Politics) consists of 10 teachers. The faculty is well resourced with iPads, interactive white boards and a variety of text books to support learning. The successful candidate will be a reflective and self-aware practitioner able to demonstrate a vision for improving student achievement, an ability to lead and motivate others, strong analytical skills and an ability to forge strong student and colleague relationships. Additionally, the successful candidate will take responsibility for planning new schemes of learning for the delivery of the new 9-1 specification for GCSE Sociology.

Please complete the application form as fully as possible, and attach a separate letter of application. As a guide, this should be no more than two sides of A4, addressing the criteria identified in the Person Specification, explaining how your experience has prepared you for this role and school, and outlining a vision for your contribution to JCoSS. The closing date for applications is 9 a.m. on Monday, 27th March and the interview will be on Wednesday, 29th March, however we reserve the right to interview before the closing date. Successful shortlisted candidates will be contacted by email or telephone. The successful applicant will take up post in September 2017, or earlier by negotiation.

JCoSS is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment. All posts are subject to satisfactory enhanced Disclosure & Barring Service (DBS) clearance.

Should you have further questions or wish to have a confidential conversation, please contact Nicky Ward, Head of Humanities Faculty, at the school. We look forward very much to receiving your application.

Yours sincerely



Patrick Moriarty, **Headteacher**