

## BEHAVIOUR FOR LEARNING POLICY

Adopted: November 2016  
 Next Review: January 2019  
 Committee: Teaching & Learning

JCoSS is a learning institution above all else: all its work, policies and practice contributes to that central aim. The purpose of this policy is to set out:

1. our core values in relation to behaviour for learning in the school
2. the behaviour we expect from students to maximise learning,
3. the contribution we expect from staff to ensure that such behaviour is seen
4. the systems by which good behaviour will be rewarded and poor behaviour challenged

This policy should be read in conjunction with other relevant policies which include:

- Restraint Policy
- ICT Acceptable Use Policy
- Equal Opportunities and Anti-Racism Policy
- Anti Bullying Policy

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## The JCoSS Behaviour for Learning Ethos

We take a team approach to our work as a staff body at JCoSS. We work to support and deploy the strengths of each of us as individuals, but we also need to work to certain common expectations. There is room for personal style and judgment, but the whole community benefits from clarity and consistency even if that means occasional discomfort for individuals in holding the line on behalf of the team.

The benefits of this are:

- it makes life more consistent for the students, who are therefore more co-operative;
- it makes life easier for all staff, who therefore have more energy for innovation and creativity;
- it ensures better buy-in from parents, who therefore help us in the task;
- it allows senior staff to support and back up staff more robustly

The Behaviour for Learning Policy sets out in detail our agreed approach to behaviour management: it will be reviewed regularly, and between reviews all staff are expected to implement it as it stands, noting any suggested alterations through the Line Management system. Some key points and headlines are summarised here:

### Behaviour is a learning issue

- on the one hand it affects learning both positively and negatively
- on the other hand we should expect to have to teach it
- behaviour management is a task shared between all staff, and part of the job of every teacher
- it comes more easily to some than to others: the team can support each other with tips and training, examples and empathy

### A tilted balance between praise and punishment

- Our aim is to improve behaviour and build better learners
- Neither praise nor punishment work if they are indiscriminate: both need to support the above aim
- Bear in mind the 3:1 principle – aim for 3 positives for every 1 negative for each student, for each class...***and, just as important, for yourself and those in your team***

### Our Core Values

- The quality of learning, teaching and behaviour in schools are inseparable issues (Steer Report, 'Learning Behaviour', 2005; Chair, Sir Alan Steer)
- All staff, students, and parents share responsibility for promoting good behaviour and for understanding and challenging the roots of poor behaviour
- Poor behaviour denies the right of students to learn and teachers to teach. It hinders students from *enjoying and achieving, making a positive contribution and staying safe*. It therefore cannot be tolerated.
- Good behaviour needs to be taught and modelled for students as part of every lesson. Respect has to be given in order to be received: parents, students and staff all need to operate in a culture of mutual regard.
- Proactive, preventative action is the most effective; in addition, the school needs clear, firm and intelligent strategies in place to help pupils manage their behaviour.
- Behaviour is an Ethos issue for JCoSS: in upholding fair and positive standards, justice and '*teshuvah*' (repentance or, literally, 'return') must be at the heart of our practice
- Ensuring good behaviour is a top priority for the Senior Leadership of the school. It will feature in all regular review evaluations of the school's performance, in CPD, in planning for the future and in the visible daily routine of all members of SLT.

# Expectations of Students, Staff and Parents

## 1. What we expect from JCoSS students

We recognise that good behaviour:

- can be defined;
- needs to be taught;
- includes respect for others;
- includes listening to and responding to teachers;
- includes choosing to avoid conflict with others.

Above all it means students accepting responsibility for their own actions and ensuring that they do not adversely affect the learning of others.

Our definition of good behaviour is encapsulated in our 4 Golden Rules, which are included in the Student Link Book.

## 2. What we expect from JCoSS staff

The quality of learning, teaching and behaviour in schools are inseparable issues (Steer Report). Accordingly, staff are expected to maintain good order and a positive climate for learning in their classrooms and throughout the school and its activities.

## 3. What we expect from JCoSS parents

Promoting good behaviour is a responsibility shared between students, the school and parents. We ask parents to support the behavioural ethos set by teachers, and to uphold decisions even when they may not fully agree with them.

All the above are encapsulated in the Home-School Agreement, signed before students enter the school. A copy is included in the appendix.

## Teaching & Monitoring of Behaviour

The teaching of behaviour is part of the duty of all members of staff and built into our provision for Social and Emotional Aspects of Learning. This teaching may be done by:

- Role modelling
- PSHCE elements of Kvutzah lessons and 'drop down' days
- SEAL (**Social and Emotional Aspects of Learning**) sessions in Kvutzah time
- Assemblies
- Implicit learning and teaching through the curriculum (especially but not exclusively English, Drama, Jewish Ed)
- Explicit learning and teaching in any lesson where teachers agree or set out expectations, manage the behaviour of students or apply sanctions.

The behaviour of groups of students (e.g. a form or year group, or other vulnerable groups) will be monitored and reviewed by form tutors, YLCs and by SLT. The template for Line management meetings includes a standing item on behaviour, enabling trends or other concerns to be picked up regularly and quickly.

## Rewards

The Rewards system is informed by the following aims:

- ✓ to give students the right incentives to achieve of their best
- ✓ to recognise what is normally expected, so that regular good performance is not overlooked
- ✓ to recognise exceptional performance in a variety of aspects of school life
- ✓ to encourage students to see the intrinsic value of good behaviour for learning, rather than as a means to material or financial reward
- ✓ to make it easy to record and register rewards and to do so fairly
- ✓ to produce a clear, easily understood and visually memorable scheme

The system is summarised on the Rewards Chart which is displayed in each classroom and in other key locations around the school. It is issued to staff and attached in the appendix.

### The Rewards System

The Rewards System is centered around rewarding students who demonstrate and implement the principles of *Etz Limmud*, the JCoSS learning ethos which permeates all that we do and embraces a wide range of qualities essential for both academic and personal development.

- The more consistently or exceptionally well students demonstrate these characteristics, the more credits students can be awarded in terms of SIMS achievement points.
- The Rewards Chart (included in the Appendix) also outlines the ways in which staff can recognise good learning and behaviour beyond the awarding of points.
- These recognitions are centered around the understanding that *written and public acknowledgement is often far more effective in increasing motivation than extrinsic, materialistic rewards*.
- Praise, in all its forms, should not be underestimated or undervalued: genuine personal affirmation from a teacher who knows you is the underpinning of all that follows.
- Therefore, a student's achievement at R1 and R2 will be recognised through verbal praise, or praise contained within a teacher's written feedback and achievement at R3 and above will be recognised through a variety of more formal written communications with the home.

It is important that the work and behaviours which are rewarded are representative of genuine good or excellent effort or performance; satisfactory performance by a student with a poor record should not be rewarded in the same way as this has the effect of devaluing the system.

Outside lessons, achievements may also be awarded by staff to any student who particularly impresses by exhibiting the qualities of a mensch; these qualities can be recognised at levels R1 to R7 dependent upon the consistency of the behaviour shown.

SIMS system reports will be used weekly to calculate the total number of achievement and behaviour points awarded. These will be used as follows:

- Tutors will update students with their achievement and behaviour point totals.
- Tutors will publicly acknowledge students who attain a weekly "Clean Slate/Daf Chadash".
- The total behaviour and achievement points will be reported to parents during each reporting cycle.
- The Year Learning Co-ordinator will monitor totals for individuals, classes and groups; wider patterns will also be monitored at Head of Key Stage level, and by SLT.
- The YLC will respond to individuals or classes with particularly good or poor totals as appropriate.
- The overall picture will be reviewed in Line Management meetings as a standing item, with particular reference to unusual patterns of award amongst staff, and to vulnerable groups of students.
- Students with the highest totals each term will be publicly commended via publication of achievement 'league tables' on the 'Love of Learning' display board in the Heartspace.

**Behaviour reward slip – R2**

Any member of staff can acknowledge good behaviour outside of the classroom through the issuing of a positive reward slip. These should be completed with the student's details and handed in to the Main Office for processing

**A card home – R3**

Departments will have a supply of cards to send home to parents telling them of especially pleasing learning, work or progress. These should be hand written, and taken to the Main Office for posting.

**Student of the month – R4**

Heads of Faculty will seek nominations for a Student of the Month from their Faculty from each year group. The Head of Faculty will arrange for the name of the nominated students to be displayed on a display board within the Faculty and will arrange for a letter of recognition to be sent home to those 7 students chosen as 'Student of the Month'. An award as 'Student of the Month' also results in 20 Achievement points added to a student's SIMS profile.

**Display of work**

Departments select outstanding examples of work which they wish to celebrate, and either display in their own areas or send a Powerpoint slide to the Reprographics Officer who will arrange for it to appear on screens around the school.

Work for display need not be "best": the aim is to model the JCoSS learning ethos and therefore drafts, or work in progress, are to be welcomed.

**Commendation – R5**

Staff may log a student for Headteacher's Commendation on SIMS, with a brief description of what the commendation relates to.

- A commendation has the value of 25 SIMS points which will automatically be added to the student's total.
- The student should (unless impracticable), take the work to which it relates to the Headteacher and sign the Commendation Book.
- They will receive their commendation verbally and will also receive a certificate

**Rewards Trip**

Students serving on the Student Parliament will be asked to consult with their year groups in order to determine the destination for a yearly Rewards Trip. A chance to participate in the trip will be given to every student in the school and will be ultimately awarded to those students in each year group who have accumulated the most Achievement Points over the course of an academic year.

**Celebration Evening – R7**

This event held at the end of the academic year is prestigious enough to be an incentive in its own right. The parents of all those receiving awards are invited, and refreshments and invited guests will add to the sense of occasion.

## Consequences

The Consequences system is informed by the following aims:

- ✓ to give students the right incentives to achieve of their best
- ✓ to produce a clear, easily understood and visually memorable scheme
- ✓ to provide opportunities for reflection and de-escalation from conflict
- ✓ to ensure consistency amongst staff
- ✓ to make it easy to record and register sanctions and to do so fairly

The system is summarised on the Consequences Chart which is displayed in each classroom and in other key locations around the school.

Students need to see that there are consistent consequences if they make unwise choices. The teacher logs the incident on SIMS, making it visible to form tutor, YLC and parents (it is useful to remind the student that this is the case.) Behaviour that is logged needs to have a consequence which will often but not always involve a sanction. The guidelines for detentions are given below.

### Removal

“Your behaviour now makes it impossible for you to remain in the lesson...”

- Most behaviour should be managed within departments. Students may be asked to stand outside the classroom to cool off or reflect, but for no more than 2 minutes – this might not need logging. Alternatively arrangements may be made to move the student to another class or office (e.g. the Head of Department) – this would need logging.
- A Faculty Removal room rota is organised by the Head of Faculty and published to each Faculty member at the beginning of each academic year. This should also be supplied to Cover Supervisors and visiting Supply Teachers so that consequences for undesirable behaviours can be consistently applied by all staff.

### Call out (SLT)

- “Your behaviour is affecting the learning of the class so seriously that I must involve SLT...” When the preceding sanctions have been tried and proved ineffective, or if there is sudden and very serious disruption, a message should be sent to the Main Office (e.g. via another student or via the automated system on SIMS) to call the member of SLT on duty.
- This should only happen when learning cannot continue in the classroom. The SLT member will remove the student, ascertain brief details and then deal with the student as appropriate.

### YLC meeting with parents

- Serious behavioural incidents are handled by the Year Learning Co-ordinator who will usually need to have contact with parents at least by phone. Where there is a pattern or history, a face to face meeting will be necessary, involving SLT as necessary.

### Fixed internal isolation or external exclusion

- Student may be set an internal isolation for behaviour that seriously disrupts learning. For serious or persistent offences, or if a student or their parents refuse to co-operate with internal isolation, they may be externally excluded from school. Further details are given below.

### Permanent Exclusion (Governing Body)

- If fixed term exclusion fails to bring about a change in behaviour, or if behaviour is persistent or extreme, the school has the right to exclude students permanently. Before this final sanction is applied, the school would offer a Pastoral Support Plan and support from a Behaviour Support professional or other Personal Advisor.

Where staff or student safety is at risk, some of these steps may be omitted at the discretion of staff.

## Teshuvah

A key part of the school's behavioural ethos is "teshuvah". This richly nuanced notion includes the ideas of *return, repentance, repair* and *reconciliation* following wrong or hurtful behaviour. Whatever sanctions may be administered, there is an overriding need for making good the damage that has been done in relationships with the person injured, with the wider community, with one's truest self and with God.

After any serious incident, all those involved need to reflect upon what has happened and take responsibility for their own behaviour, asking questions such as:

- What went wrong and why?
- What is the wider context which may have led to this incident?
- How can I put it right?
- How can I avoid the same thing happening again?
- How can I avoid bitterness and entrenchment of attitudes in myself and in the wider community?

Sometimes these questions are best asked by an individual of their own responses; in others, a teacher may ask a student to reflect actively (it is built in to the "reflection" aspect of the behaviour arrow); in serious cases, a third party may be better able to get all parties to reflect.

There is clear overlap between teshuvah and the principles enshrined in SEAL and our Etz Limmud learning ethos. Training and awareness-raising in those areas will help support staff in the ideas and the practice of teshuvah.

## Logging of Incidents

All significant incidents should be logged onto SIMS, as soon as possible after the event. The categories set up on SIMS reflect the C1 to C7 steps on the Consequences Chart. Notable positive behaviour should also be logged: the R1 to R7 categories set up on SIMS echo the categories stipulated on the Rewards Chart.

Where the incident is serious and is not resolved by the action taken by the member of staff who logs the incident, the initiating member of staff is responsible for ensuring that he/she consults with the next person up the chain of behaviour management (e.g. Head of Department, YLC, Assistant Head, Deputy Head).

The receiving member of staff should review the incident and take any further action required (e.g. interview the student/staff involved, contact parents, apply sanctions). The actions should be noted on the SIMS behaviour log. If the incident remains unresolved, this procedure should be repeated to the next person up the chain.

When the issue is considered resolved it must be noted as such in SIMS.

## Misuse of mobile phones and other technology

Serious misuse of mobile technology, for example that which contravenes the school's e-safety policy, will be dealt with by applying sanctions according to the Consequences Chart. Where a student's mobile phone is seen or heard, the phone will be confiscated by a member of staff and placed in the school safe for a period of 24 hours in the first instance. A phone call informing parents that this has occurred will be made by office staff. A second incident will result in the confiscation of the item for 48 hours. A third, or subsequent incident, will result in the phone being confiscated for up to half a term.

The school reserves the right to confiscate potentially dangerous equipment for up to half a term and to request that a parent attends school to collect the item at the end of the confiscation period.

## Sanctions

We aim to resolve behavioural issues positively and without resort to sanctions. A look, a tone of voice or a quiet word will often achieve the desired change. Often a businesslike, 'light touch' early on will avoid the need for more serious consequences later.

At times, however, it is necessary to impose a sanction on students who have behaved in an anti-social way or failed to work to the best of their ability. The following examples provide a brief guide to the sanctions that are used, but should not be regarded as a rigid system.

### Detentions

Detentions may be given by any member of staff, and at Subject Leader, YLC or SLT level. Ensuring there is proper supervision, whether in person or on a rota system, is the responsibility of the person giving the detention.

- Subject Leader and Faculty detentions may be of any length up to 60 minutes, and staff should be careful to judge the duration to reflect the seriousness of the situation. A brief discussion with another member of staff will help ensure consistency.
- Detentions of up to 10 minutes after school can be imposed without notice to parents. Staff should, however, be mindful of students travelling home by coach.
- Because of the coaches, break or lunchtime detentions are preferable to after-school detentions. Parents should be notified of these via the behaviour logging system as well as in the link book
- Detentions of longer than 10 minutes after school require 24 hour notice to parents: details should be written in the Link Book in the space for the day.
- SLT detentions are for 120 minutes, YLC detentions are for 60 minutes and notification of both detentions will be communicated to parents by the office. In the event of absence they will be completed on the next available day and supervised by the SLT member on weekly duty.
- Sunday detentions may also be issued for significant poor behaviour including, but not restricted to failure to attend an SLT detention, or students who receive 3 or more SLT detentions in a half term. Notification of Sunday detentions will be communicated to parents by the office.
- Students in detention will be expected to reflect on the incident that led to the detention (a structured sheet to help do this is available) and then to carry out silent work, or a task set by the member of staff taking the detention.

### On Report

Students whose track record of behaviour, attendance, punctuality or learning gives cause for concern may be placed on report, either for the whole school day or for lunchtimes only. This system may also be used for students returning to lessons after exclusion.

### Internal Isolation & External Exclusion

Serious disruption to the learning of wellbeing of others may lead to exclusion from lessons, either within school or, more rarely, outside school. Internal exclusion is arranged by the Year Learning Coordinator in consultation with SLT and with the knowledge of parents. Students internally excluded will usually follow a different timetable from other students, will always be supervised by senior staff, and provision will be made for their learning to continue and/or for them to make up what they have missed.

Where internal exclusion fails to bring about the desired change in behaviour, or where students or parents do not co-operate with it, an external exclusion may be applied by SLT. This would normally be for a short fixed term, but in exceptional circumstance could be for a longer fixed term. Parents/carers will be expected to bring the student back to school to be formally readmitted, and students will usually be placed on report.

The length of any fixed term exclusion will take into account the seriousness and context of the offence and the track record of the student.

Students who are at risk of being permanently excluded will be placed on a Pastoral Support Plan which will include a variety of strategies designed to support the student to reform their behaviour



# CONSEQUENCES CHART

LEVEL	EXAMPLES OF BEHAVIOUR	EXAMPLES OF SANCTION & at whose discretion
<b>C1</b>	Minor disturbance in lesson or form time: Inconsiderate behaviour; Lack of equipment; Incomplete home learning; Poor attitude/work ethic	<b>In class consequences</b> <b>Teacher/Form Tutor discretion</b>
<b>C2</b>	Questioning staff decision; Uniform infringement; Chewing gum; Littering; Late for lesson (> 5 mins) without a valid reason. Mobile phone seen / heard	<b>Mark on sanction slip</b> <b>2 sanction marks in 1 week</b> <b>leads to 1 hour YLC detention</b> <b>YLC discretion</b>  <b>Confiscation</b>
<b>C3</b>	Persistent C1 behaviour in lesson or form time.	<b>Teacher/Tutor detention or</b> <b>Faculty/YLC</b> <b>removal/detention/report</b> <b>Teacher/HOD or YLC discretion</b>
<b>C4</b>	Persistent C2 or C3 behaviour; Defiance or rudeness to a member of staff; Poor behaviour during, or failure to attend, a 1 hour class teacher or Faculty detention; 3 x 1 hour detentions in a half term.	<b>2 hour SLT detention</b> <b>and placed on report</b> <b>YLC / HOD/ HOF discretion</b>
<b>C5</b>	Poor behaviour during, or failure to attend, an SLT detention; 3 x SLT detentions in a half term.	<b>Sunday detention</b> <b>SLT discretion</b>
	Persistent C4 behaviour Walking away from a member of staff; Bullying incident / racist or homophobic abuse; Action which results in SLT call out	<b>Removal from lesson and/or</b> <b>SLT detention/</b> <b>1 day isolation or fixed term</b> <b>external exclusion</b> <b>SLT discretion</b>
<b>C6</b>	Persistent C5 behaviour; Fighting/Assault; Swearing at or about a member of staff; Intimidating a member of staff; Smoking and /or the possession of cigarettes, lighters, alcohol, 'legal highs'; Persistent bullying; Inappropriate use of mobile phone /ICT contravening school e-safety policy; Theft / graffiti / vandalism; Poor behaviour during Sunday detention or Isolation.	<b>Pastoral Support Plan and/or</b> <b>Fixed Term Exclusion</b> <b>Deputy Head/Headteacher</b> <b>discretion</b>
<b>C7</b>	Persistent C6 behaviour; Possession of an offensive weapon; Serious theft / vandalism; Possession of illegal drugs; Violence towards a member of staff.	<b>Permanent Exclusion</b> <b>Headteacher discretion</b>

# Rewards @ JCoSS

	Etz Limmud	Learning Skills & Qualities	Points
<b>R1</b>	<p>Students produce a piece of classwork or homework which demonstrates <b>one</b> of the key Learning Skills of Etz Limmud:</p> <p>Students exhibit <b>one</b> of the key qualities of Etz Limmud:  <i>For instance: a good piece of HW, classwork using good literacy skills, using K&amp;U from other curriculum areas, being a mensch, weekly clean slate.</i></p> <p><b>Verbal &amp; Written feedback / praise from the class teacher - Ongoing</b></p>	<ul style="list-style-type: none"> <li>• Use Essential skills</li> <li>• Be Independent</li> <li>• Communicate</li> <li>• Persevere</li> <li>• Be reflective</li>   <li>• Human Kindness</li> <li>• Social justice</li> <li>• Charity</li> <li>• Community</li> <li>• Be a mensch</li> </ul>	<b>5</b>
<b>R2</b>	<p>Students produce a piece of classwork or homework which demonstrates <b>progress or improved skills</b> in one or more of the key Learning Skills of Etz Limmud:</p> <p>Students give <b>more than expected</b> when they exhibit one of the key qualities of Etz Limmud:  <i>For instance: increased LAC skills, finishing a piece of work when previously unable to, giving regularly to the community e.g. in terms of time etc.</i></p> <p><b>Verbal &amp; Written feedback / praise from the class teacher - Ongoing</b></p>		<b>10</b>
<b>R3</b>	<p>Students produce a piece of classwork or homework which demonstrates <b>significant progress or exemplary skills</b> in one or more of the key Learning Skills of Etz Limmud:</p> <p>Students go <b>above and beyond</b> when they exhibit one of the key qualities of Etz Limmud:  <i>For instance: producing work which shows an improvement in levels / grades, helping others on a regular basis.</i></p> <p><b>Postcard Home from the class teacher - Ongoing</b></p>		<b>15</b>
<b>R4</b>	<p>Students use and implement Etz Limmud Learning skills and or qualities which results in them being <b>nominated as Student of the month</b> – Faculty display board- 1 student per year group</p> <p><b>Letter home from HoF - Monthly</b></p>		<b>20</b>
<b>R5</b>	<p>Students use and implement Etz Limmud Learning skills and or qualities <b>which results in a Head Teachers Commendation.</b></p> <p><b>Letter home from AHT KS – Half Termly</b></p>		<b>25</b>
<b>R6</b>	<p>Students use and implement Etz Limmud Learning skills and or qualities consistently <b>throughout a term.</b></p> <p><b>Letter home from Deputy Head/s - Termly</b></p>		<b>35</b>
<b>R7</b>	<p>Students use and implement Etz Limmud Learning skills and or qualities <b>consistently throughout the entire academic year.</b></p> <p><b>Letter home from HT / Invitation to annual awards ceremony and possible inclusion on rewards trip - Yearly</b></p>		<b>50</b>

Last review : January 2017

Next review: January 2019



Achieve.

Enrich.

Inspire.

JCoSS Home-School Agreement for \_\_\_\_\_ (student's name)

The values of JCoSS, the Jewish Community Secondary School, shine through all that we do. We promote excellence in all of our students: teachers, children and parents work in partnership so that every child can realise their unique potential. Students will leave JCoSS as responsible and communally active young adults, numerate and literate, with a love of learning and proud of their identity as British and Jewish citizens. Our curriculum and Jewish Education programme, inside the classroom and beyond, encourages all students to make informed choices about their lives.

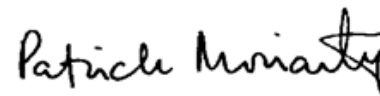
	As a Student, I will	As a Parent, I/we will	As a School, we will
<b>Ethos</b>	Respect and care for the School and the local community.  Respect the Jewish beliefs and practices of the whole JCoSS community.  Follow all requests at the first time of asking.  Keep hands and hurtful comments to myself.  Respect the rights and property of others.  Respect the school's kasrut policy.	Support and celebrate the school's ethos and respect the Jewish beliefs and practices of others.  Support the school's Behaviour Policy and avoid criticising the school in front of students.  Support the school's kashrut policy.	Ensure that the Jewish beliefs and practices of the community are taught in an inclusive and respectful way.  Provide a safe and positive learning environment.  Set clear expectations for behaviour, punctuality and attendance.
<b>Learning</b>	Be actively involved in all aspects of school life.  Work to the best of my ability.	Attend events and parents' evenings where relevant.  Help my child to learn.	Provide an inclusive, broad and balanced education, incorporating both the National Curriculum and an extended programme of Jewish Education.
<b>Beyond the</b>	Respect and represent the school with pride,	Encourage my child to be a thoughtful,	Provide a range of activities which enrich and develop learning

<b>Classroom</b>	decency and integrity at all times, including on the journey to and from school.	moral and proud member of the JCoSS and wider community.	beyond the classroom. Provide guidance to students.
<b>Home learning and equipment</b>	Work hard and be organised in completing home learning to meet deadlines reliably.  Wear the correct uniform and have the correct kit and equipment.	Support children with their home learning and sign the Link Book weekly.  Ensure that my child has the correct uniform and kit/equipment.	Set and mark home learning regularly.  Ensure the learning environment is equipped and resourced.
<b>Attendance and Punctuality</b>	Be punctual to school and to lessons.  Attend school to the best of my ability.	Ensure that my child attends school punctually and regularly  Inform the school of any absences and request 'known absences' in advance.	Inform parents of any unexplained absences and provide attendance figures on request and in reports.
<b>Communication</b>	Speak to my form tutor or another member of staff if I have a difficulty.  Ensure that all communications are taken home.	Inform the school via the Form Tutor about all relevant matters of concern at the earliest opportunity.  Read all communication sent by the school and respond promptly where relevant.  Communicate with school staff in a respectful and courteous manner.	Ensure that parents and carers receive regular reports on student progress via formal reports, letters, newsletters, ICT, meetings.  Provide clear information and encouragement to students regarding progress and attainment through written reports, shared targets and coaching and other opportunities.  Respond to parental concerns promptly and effectively.

Signed:

Date: (Student)

(Parent)



Patrick Moriarty





(Headteacher)



Jeremy Kosky

(Chair of Governors)

# ETZ LIMMUD ENGAGEMENT DESCRIPTORS

          <b>A</b>	<p style="text-align: center;"><b>“ACTIVELY ENGAGED”</b></p> <p><b><u>PERSEVERANCE/INDEPENDENCE:</u></b></p> <ul style="list-style-type: none"> <li>• I am resilient, determined in challenging tasks and situations. I have an inner motivation that drives me to be the best that I can be in the classroom and in home-learning tasks.</li> <li>• I take risks, even if it means making mistakes. I learn from such mistakes and view this as “failing forwards”.</li> </ul> <p><b><u>ESSENTIAL SKILLS:</u></b></p> <ul style="list-style-type: none"> <li>• I can make links between ideas and concepts and can transfer and apply my learning skills across them.</li> <li>• I strive for accuracy in my literacy and numeracy (even if I don’t always achieve it).</li> <li>• I read around and beyond my subjects.</li> </ul> <p><b><u>REFLECTIVENESS:</u></b></p> <ul style="list-style-type: none"> <li>• I try to take my learning to new horizons and habitually set my own targets for self-improvement.</li> <li>• I see challenges as opportunities rather than difficulties. I can think creatively to find solutions.</li> <li>• I have a curious and enquiring mind, questioning deeply ideas and situations, allowing me to go beyond on the learning objectives that have been set.</li> <li>• I respond to feedback sincerely and without ego.</li> </ul> <p><b><u>COMMUNICATION:</u></b></p> <ul style="list-style-type: none"> <li>• I can learn independently and I can also collaborate, making me an effective leader and team player.</li> <li>• I see myself as a valuable resource to other learners, while respectfully harnessing their strengths in return.</li> </ul>
	<p><i>Tip for progress: Ask myself how I can take my learning further and deeper. Can I go beyond the boundaries of a task? Can I be more reflective? How? Can I be even more determined? Can I afford my work even more effort? How can I become a better learner? Can I set myself some personal learning challenges? Can I push myself to work more outside of my comfort zone?</i></p> <p style="text-align: center;"><b>“BROADLY ENGAGED” (often involved)</b></p> <p><b>B</b></p> <ul style="list-style-type: none"> <li>• <b>Perseverance/Independence:</b> I am willing to take risks and learn new things when I am directed.</li> <li>• <b>Essential Skills:</b> I complete all class learning and home learning on time and to the best of my ability.</li> <li>• <b>Reflectiveness:</b> I accept responsibility and willingly complete everything that is asked of me. I am prepared to make the effort to reflect-perfect.</li> <li>• <b>Communication:</b> I create a pleasant learning atmosphere. I can learn equally well on my own and in a group.</li> </ul>
	<p><i>Tips for progress: Put more effort into my learning. Have a go at things more often --- I can do it! Reflect on my learning and try to improve it. Try really hard to participate more in class and in group learning tasks. Ask for support or guidance!</i></p> <p style="text-align: center;"><b>“COASTING or CAUTIOUS” (loosely participating)</b></p> <p><b>C</b></p> <ul style="list-style-type: none"> <li>• <b>Perseverance/Independence:</b> I probably see failure or making mistakes as a bad thing and, as a result, I do not take many risks or try to learn new things for myself.</li> <li>• <b>Essential Skills:</b> I do just enough to get by. I take part in class learning and home learning but might not stretch or apply my skills.</li> <li>• <b>Reflectiveness:</b> I might not act on advice or feedback from others and I rarely reflect-perfect.</li> <li>• <b>Communication:</b> I usually follow the behaviour of others in group learning situations. I might not seek advice or clarity when perhaps I should.</li> </ul>
	<p><i>Tips for progress: It is acceptable not to be able to do things. The challenge is to have a go! That is the first step in learning. ASK for help! (Behave myself. Allow other people to learn without my disruptions and focus more on trying to do my own work.)</i></p> <p style="text-align: center;"><b>“DON’T DARE TO LEARN” (occasionally participating)</b></p> <p><b>D</b></p> <ul style="list-style-type: none"> <li>• <b>Perseverance/Independence:</b> I am reluctant to take part in class learning and I don’t push myself to attempt or complete home learning tasks (when expected to).</li> <li>• <b>Perseverance:</b> I give up quickly when I find things challenging. I might even pretend, disguise the truth or blame others in learning situations when I go wrong or cannot do something.</li> <li>• <b>Perseverance:</b> I usually need pressure to learn and I might even disrupt the learning of others.</li> <li>• <b>Communication:</b> I struggle to be constructive or cooperative in group learning situations. I don’t seek help.</li> </ul>

\*Judgements will be “best-fit”

\*Expectations will be reasonably adjusted to accommodate ASD

